



**GlobalFoundries (GF)
2024
Maintenance Technician
Apprenticeship Program
Flyer & Outline**

We make things that matter - from the products that enable the way we live today, to the technologies that drive what's possible for tomorrow!

We are excited to announce the

2024 GlobalFoundries (GF) Maintenance Technician Apprenticeship Program

Apprenticeship Program Registered with the Vermont Department of Labor

Take classes while working full-time and save up to \$27,000 in college expenses while enjoying up to \$21.50/hr for Entry Level & \$23.00/hr for Entry Level with Technical Work Experience!

We are looking to hire into this competitive program, high school graduates who are 18 years** or older, who have demonstrated technical aptitude, and have achieved high scholastic and community accomplishments.

Program Overview:

Program Cost:	<u>Free - No Cost Upon Successful Completion (Tuition/Books)</u>
Course Cadence:	1 Vermont State University Based Course Per Semester
Total Course Work:	9 Vermont State University Based Courses
Internal Courses:	Specialized Safety & Training Courses over the First 2 Years
Completion:	3+ Years with Program Certificate upon Completion
College Credits:	~33 Credits for AS Engineering Technology Degree Technician
Starting Level:	Level 1: Up to \$21.50/hr days; up to \$24.18/hr nights
Career Opportunity:	Level 2: Up to \$23.00/hr days; up to \$25.87/hr nights Level 3: Up to \$27.00/hr days; up to \$30.37/hr nights
Future Growth:	Completed AS Degree → Higher Level Technician roles

This competitive process includes extensive screening with an on-site visit/tour, interviews, & pre-testing. (Quantitative Reasoning, Algebra, & Statistics)

Requirements:	H.S. Diploma w/ Demonstrated Technical Aptitude
Job Responsibility:	First Call Maintenance & Preventative Maintenance
Starting Salary:	<u>Up to \$21.50/hr days; Up to \$24.18/hr nights</u>
Job Requisition:	TBD
Requisition ID:	TBD

For more information about responsibilities, required qualifications, or how to apply contact: jobs@gf.com or 802-769-2793

Maintenance Technician Apprenticeship Program Outline

Technician Program Outline

- **Partnership with Vermont State University and GF**
- **Program is free to candidates that meet successful completion (Tuition & Textbooks)**
- **Program is based on hire date:**
 - June to August 2024
 - Candidates will take the appropriate GF safety certifications
 - Start training on preventative maintenance & attain certifications
 - Fall Semester 2024:
 - Candidates will start the educational portion of the program (Vermont State University – Williston campus)
 - Continued training and certification on equipment maintenance
- **GF Career Portal:**
 - **Requisition Link:** [TBD](#)
 - **Requisition #:** [TBD](#)
 - **Position Title:** [TBD](#)
- **Successful Candidate Attributes & Inputs:**
 - Tech Center/High School 2024 Graduates or GED Equivalent within last 10 years
 - Must be 18 years or older to apply (by 07/31/2024)
 - Dependable
 - Demonstrated Technical Aptitude from education, experience, or hobbies/interests
 - Must Submit Resume with Application
 - Acceptable GPA → 2.7 (B- or higher)
 - Pass panel interview process for competency for Apprenticeship Program
 - Pass Individual Management Interviews
 - Pass Math (Algebra) pre-testing with Vermont State University (Scheduled with Candidate)
 - Testing is approximately two hours; can take test up to two times w/i 90 Days
 - Travel – 0-5%
 - Language Fluency – Fluent in English Language – written & verbal
 - Physical Capacity Demands –
 - Able to perform shift work on a 12 hours per shift schedule (Days or Nights)
 - Able to work in a cleanroom environment per semiconductor protocol/requirements
 - Able to wear all required clean room protective clothing and equipment for normal 12-hour shift (excluding breaks)
 - Ability to perform work in a standing position for majority of a 12-hour shift (excluding breaks)
 - Able to lift a minimum of 30 pounds on a periodic basis throughout the shift (preventive maintenance) and/or process issues

Technician Program Outline

- **Course Structure (3.5 Years to complete program):**
 - One Vermont State University Course per Semester (Williston) with internal Training
 - 33 Credits towards an Engineering Technology Associates Degree
 - Course Descriptions & Cadence:

Vermont State University	GF - Internal Training
<ul style="list-style-type: none">● MAT 1311 Pre-Calculus 1 (3 Credits)● MAT 1312 Pre-Calculus 2 (3 Credits)● ELT 1031 Circuits 1 (4 Credits)● PHY 1041 Physics 1 (4 Credits)● ELT 2041 Electronics (4 Credits)● ELT 1110 Digital Circuits (3 Credits)● ELT 2075 Advanced PLCs (3 Credits)● ENG 2080 Technical Communications (3 Credits)● ELT 2710 Mechatronics and Robotics (3 Credits)● Capstone Project (3 Credits)	<ul style="list-style-type: none">● Electrical Safety● Lean MFG● Preventative Maintenance● Maintenance Admin & Metrics/Analytics● General Repair Skills and Approaches● Specialized Training

- **Successful Completion Requirements:**
 - Must ensure conformance to all safety protocols and policies
 - Must maintain satisfactory performance in the workplace
 - Any individual class fail will put the candidate on probation in the program
 - Must retake the course using the Normal Tuition Reimbursement Program
 - This must be completed prior to any secondary courses of the same subject
 - Example: If you fail Pre-Calc-1, you must retake the course prior to Pre-Calc-2
 - Repayment obligations exist; you must maintain GF employment post completion for a minimum of two years
 - Any violation of requirements may subject the candidate to removal from the program and they may be required to repay some/all of the investment GF has contributed to the candidate.
 - Participants must communicate to professor & manager director if a class or lab time is missed. If participants misses 2 classes, you must contact the program owner also.
- **GF Maintenance Technician Apprenticeship Program Council manages the program.**
 - GF Maintenance Technician Apprenticeship Program Owner:
 - Name: Ben Broe/Patty Brouillette
 - Email: Benjamin.Broe@gf.com / Patricia.Brouillette@gf.com

GF Benefits

GF Benefit Programs*

- 401K Retirement Plan, with company match
- Quarterly Bonus Program – Target 5%
- Medical, Vision, and Dental
- Core and Supplemental Life Insurance
- Paid Time Off (Vacation, Holidays, & Sick Time)
- Employee Assistance Program
- Health Club Reimbursement Program – On Site Gym
- Tuition Reimbursement
- In-house Cafeteria
- Regional Discounts
- Health & Wellness Programs
- Employee Referral Program
- Employee stock purchase program available to encourage ownership culture
- Night shift premium available
- GlobalGives – charitable contribution opportunities
- Prudential retirement services & management available
- Mentorships available
- Internal career opportunities
- Bereavement paid time off available
- Voting paid time off available
- Military leaves available
- NEW! Vanpool Subsidy, up to \$200/month
- Parental Leaves

GF Benefits based/influenced by performance

- Fab 9 Employee Recognition/Awards Opportunities
- GF Recognition/Awards Opportunities
- Quarterly Bonus Program for Productivity Achievements Opportunities
- Annual Merit Pay Opportunities
- Promotional Opportunities

**This Summary of Benefits and Reward relates to our current Benefit and Reward program (which is subject to change) and is intended for informational purposes and is not an offering of benefits.*